

# TOOLBOX TALK, December 30th, 2024

## Happy Holidays:

This last year has been a good one, and today we're only a day away from the end of it. Let's finish strong by taking a moment to focused on our work and be safe. Don't let distractions put you off your game.

Stay present and focused on what's in front of you to assure you're able to enjoy the New Year.

## Incident Prevention and Management

In 2024 we had two recordable incidents. Though it's easy to say after the fact, these incidents were both preventable. One was a small injury that turned out badly when it was not promptly treated and became infected. The second was an eye injury that happened when a worker removed his safety glasses to look closer at a problem he was having. Focusing on details and better following procedures may have kept us from having these recordables. Remember that recordable incidents are not only bad for the workers they happen to, but they also affect our ability to line up new work, so it's important for us to keep these from happening.

Incidents become recordable if they result in:

- Death
- Loss of consciousness
- ***Medical treatment beyond first aid (This one is the most common)***
- Days away from work
- Restricted work or transfer to another job

In 2025 we're focusing again on eliminating all incidents, especially recordable incidents. Our focus is on the following areas:

- Prevention - Ways to work safer and avoid harm.
- Better Pre-Task planning to help identify hazards, along with providing tools and teaching methods that will reduce harm.
- Appropriate PPE, including how and when to wear it.
- Good housekeeping.
- Better communication, detailed work planning and coordination from top to bottom.
- Better incident management assuring the best treatment for everyone.
- Providing quality medical intervention when needed.
- Understanding how medical intervention can be provided without becoming recordable. For example, if a *prescription* for 800 milligrams of Ibuprofen is offered by the doctor, we could avoid having a recordable incident by taking two 400 milligram over-the-counter Ibuprofen instead of accepting the prescription.
- Reporting all incidents immediately and working with the Safety Department when there is an incident.

Working together, we can reduce incidents and control risks that could harm us.

## Innovation rewards:

A useful innovation could earn a \$25 gift card along with a chance to win a \$250 prize. Your innovations drive positive change and influence how efficient and safe we are.

**Submit your toolbox talk report by clicking on this link:**

<https://www.fsstools.com/blank-10>

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