

TOOLBOX TALK, March 31st, 2025

### **Training:**

To sign up for trainings go to [www.swmsctf.org](http://www.swmsctf.org) or check schedules at [www.fsstools.com](http://www.fsstools.com) under training schedules. You can see your training records at fsstools.com under the training records tab, so sign up for classes if you need to refresh your training.

### **Safety Culture**

As we bring more and more new workers into the company, it's important to sustain our hard-won safety culture. To help us understand what we're talking about, here's a definition of a safety culture.

A safety culture places a high level of importance on safety beliefs, values, and attitudes—and is shared by the people we work with. Think of it as “the way we do things around here.”

Having a positive safety culture leads to better health and safety results *and* better performance across the company.

How can we maintain our safety culture?

- Follow safety rules and procedures.
  - Wear our PPE.
  - Do good pre-task planning.
  - Follow best safety practices while working.
  - Participate in Stretch and Flex
  - Let go of old and unsafe ways of doing things even if "I've always done it this way"
- Checking our attitude.
  - Are we resistant to corrections?
  - Do we “sneak one past” when we think no one is looking?
  - Do we think safety rules and procedures waste time, and are stupid?
  - Do we think “I’ve never been hurt doing it my way, so why change now?”

**How does having a strong safety culture benefit everyone?**

**How can I be part of building and maintaining a strong safety culture?**

### **Innovation rewards:**

While we work, we're always thinking of more effective and safer ways to do things. FSS wants to reward you for your great ideas and innovations. When a stroke of genius hits, take advantage of it by submitting your innovation.

To encourage great innovations, we're offering twenty-five-dollar gift cards for those that we use. And if you win a twenty-five-dollar prize, your name goes into a drawing for the yearly prize of two hundred and fifty dollars.

**Submit your toolbox talk report by clicking on this link:**

<https://www.fsstools.com/blank-10>

